

2012
UPDATE

SDS

SELF-DIRECTED SEARCH

ONLINE REPORT

Candidate Name: Kylie Sample
Test Date: 18/05/2016
Age: 20 years
Sex: Female
Highest Level of Education: Undergraduate

Activities:	R: 2	I: 3	A: 3	S: 10	E: 10	C: 4
Competencies:	R: 5	I: 7	A: 0	S: 10	E: 9	C: 9
Occupations:	R: 1	I: 1	A: 3	S: 4	E: 4	C: 0
Self-Estimates:	R: 10	I: 7	A: 6	S: 11	E: 9	C: 12
Total:	R: 18	I: 18	A: 12	S: 35	E: 32	C: 25

Summary Code: S E C

By John L. Holland, PhD

Australian Edition by Meredith Shears and Adrian Harvey-Beavis

Introduction

This report is based on your responses to the Self-Directed Search (SDS). The SDS is designed to help you explore career options. If you have already made up your mind about an occupation, it may support your idea or suggest other possibilities. If you are uncertain about what occupation to follow, the SDS may help you to locate a group of occupations for further consideration.

A careful study of this report will help you to learn more about yourself, your job choices and your career. This report explains the ideas behind the SDS, how to use your codes and scores, provides occupations for you to explore and reviews some ideas for making good career decisions.

Summary Codes

The SDS was developed on the assumption that people can be loosely classified into six different groups or personality types: Realistic, Investigative, Artistic, Social, Enterprising and Conventional. The table on page 3 details the interests and characteristics of each of the six types.

The SDS can be used to estimate how closely you resemble each of the types. Your scores are used to derive a three-letter Summary Code, where the first letter shows the type you resemble most, the second letter shows the type you resemble somewhat less and the third letter indicates the type you resemble less still. You resemble least of all the remaining three types. The Summary Code is a simple way of organising information about people and occupations. Although it is only an estimate, your Summary Code can be used to discover how your special pattern of interests, self-estimates and competencies resembles the patterns of interests and competencies that many common occupations demand. In this way, your Summary Code locates suitable groups of occupations for you to consider.

Locate your Summary Code on the cover of this report and read about the types you resemble in the table on page 3. Then, use pages 7–23 to explore the occupational possibilities for all variations of your Summary Code. For example, a person with the Summary Code SIC would explore the categories SIC, SCI, ISC, ICS, CIS and CSI.

Interest types and special characteristics

	Realistic	Investigative	Artistic	Social	Enterprising	Conventional
Most enjoys	Working with hands, tools, equipment and apparatus	Reading and thinking about solutions to problems	Using artistic and creative talents	Teaching or helping others	Holding a position of power	Keeping records and doing computations
Life goals	Making technical contributions to science	Contributing to scientific theory and knowledge	Becoming famous in performing arts, having written work published or producing original art	Helping others, sacrificing for others or being a competent teacher or therapist	Financial success, being influential in public affairs or having executive responsibility	Producing a lot of work and being accurate
Values	Self-control and honesty	Intelligence, logic, achievement and knowledge	Imagination, creativity, beauty and self-expression	Equality, self-respect, helpfulness, forgiveness and freedom	Ambition, freedom, financial success and risk-taking	Comfortable life, accuracy, politeness and thriftiness
Sees self as having	Mechanical ability	Maths, scientific and research ability	Artistic ability and originality	Understanding of others and cooperativeness	Popularity and leadership	Clerical ability and conservative orientation
Dislikes	Human relations	Leading or persuading others	Routine activities and office work	Mechanical and technical activities	Scientific or theoretical problems	Artistic activities
Most competent in	Mechanics	Science	Arts	Human relations	Leadership	Business
Described as	Conforming, dogmatic, genuine, hard-headed, inflexible, materialistic, natural, normal, persistent, practical, realistic, reserved, robust, self-effacing, unperceptive	Analytical, cautious, complex, critical, curious, independent, intellectual, introspective, pessimistic, precise, radical, rational, reserved, retiring, unassuming	Complicated, disorderly, emotional, expressive, idealistic, imaginative, impractical, impulsive, independent, introspective, intuitive, nonconforming, open, original, sensitive	Agreeable, cooperative, empathic, friendly, generous, helpful, idealistic, kind, patient, persuasive, responsible, sociable, tactful, understanding, warm	Acquisitive, adventurous, ambitious, assertive, domineering, energetic, enthusiastic, excitement-seeking, exhibitionistic, extroverted, forceful, optimistic, resourceful, self-confident, sociable	Careful, conforming, conscientious, dogmatic, efficient, inflexible, inhibited, methodical, obedient, orderly, persistent, practical, thorough, thrifty, unimaginative
Jobs	Mechanic, gardener, driver, carpenter, machinery operator and tradesperson	Biologist, engineer, physicist, botanist, surgeon and mathematician	Musician, journalist, interior designer, writer, actor and fashion designer	Teacher, counsellor, nurse and welfare worker	Salesperson, manager, lawyer, radio or TV announcer, buyer and parliamentarian	Accountant, bank worker, data entry operator, clerk, postal officer and checkout operator

Note: Drawn from SDS: *Technical Manual* by J.L. Holland, B.A. Fritzsche and A.B. Powell (1994), Odessa, FL: Psychological Assessment Resources.

Occupational daydreams

Listed below are the occupations you have considered in thinking about your future.

Occupation	Code		
1 Manager	<input type="text"/>	<input type="text"/>	<input type="text"/>
2 Journalist	<input type="text"/>	<input type="text"/>	<input type="text"/>
3 Something to do with politics	<input type="text"/>	<input type="text"/>	<input type="text"/>
4 Travel for my job	<input type="text"/>	<input type="text"/>	<input type="text"/>
5 Teacher	<input type="text"/>	<input type="text"/>	<input type="text"/>

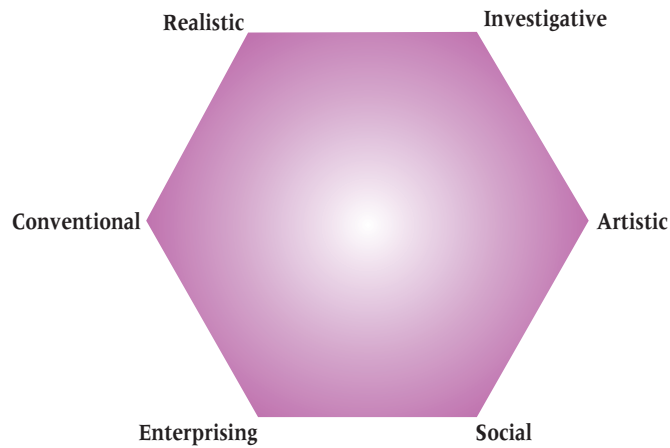
Use pages 7–23 to locate the three-letter code for each of the occupations you listed above. This search for occupational codes will help you learn about the many careers in the world. If you can't find the exact occupation, use the one that seems most like your occupational choice.

Compatibility

Your summary scores on page 1 indicate how much you are like each of the personality types. Look at your scores. You will probably find that you resemble several types rather than only one type. If your abilities and interests are well defined or focused, you will only have one to three high scores and will probably find it easy to make career decisions. If there is little differentiation between your scores, you should discuss your profile with a career adviser or counsellor.

The SDS uses a hexagon to show the similarities and differences among the types, among jobs, and between people and jobs. Types located next to each other on the hexagon are most closely related; for example, Realistic and Investigative. If the first two letters of your Summary Code are next to one another on the hexagon, you have more consistent or compatible interests than if your first two letters are farther apart.

The hexagon is also used to estimate how well a person and a job (or several proposed jobs) fit together. For example, according to the hexagon, a Social person in a Social occupation fits the job well; a Social person in an Enterprising or an Artistic occupation is not as close a fit but is not far off; a Social person in a Conventional or an Investigative occupation is in a less compatible situation; finally, a Social person in a Realistic occupation is in the least compatible situation. The hexagon lets you estimate degrees of your compatibility with the jobs you are considering.



The hexagonal model demonstrates the relationships between categories.

Find the distance between the first letter of your Summary Code and the first letter of each job you have in mind. The smaller the distance, the closer the fit is between you and the occupation. If you can see no relation, you should think further about your choice and discuss your potential satisfaction in doing that occupation with a career adviser, counsellor, teacher or friend.

Some next steps

- 1 The SDS is most useful when it reassures you about your career choice or reveals new possibilities worthy of your consideration. If it fails to support a choice or an anticipated job change, don't automatically change your plans. Instead, investigate to ensure you understand the career you have chosen and the occupations the SDS suggested.
- 2 Investigate the education and training requirements for the occupations that interest you. How much education or training is required for each of the occupations you listed earlier? Where could you obtain the required training? Is it reasonable considering your learning ability, age, finances and family situation?
- 3 Consider any health or physical limitations that might affect your choice.
- 4 Seek more information about occupations from career advisers, career education teachers, family, friends, libraries or websites such as myfuture <www.myfuture.edu.au> and the *Job Guide* <www.jobguide.deewr.gov.au>. Talk to several people employed in the occupations you are interested in. Obtain work experience in the occupations that interest you.
- 5 Your Summary Code is affected by many factors in your background: your gender, age, your parents' occupations, ethnic or racial influences, and so on. If your Summary Code differs from your aspirations, keep these influences in mind; they may account for the differences. You will need to consider how strongly you wish to do something similar to, or different from, what is more commonly done by others of your background or gender.
- 6 Remember: no one but you can make your career decision. Completing the SDS will not provide you with a single, exact choice, but it may help you focus on some of the more likely possibilities and identify areas for you to explore further.

Resources

The resources below may be useful when thinking about your career. There are many other resources that may be useful in developing the practical skills of writing job applications, resumés and portfolios. Your careers practitioner, library or Centrelink may be able to help you in your careers search.

Hardcopy

- Bolles, R.N. (2012). *What Color Is Your Parachute? 2012: A practical manual for job-hunters and career-changers*. New York: Ten Speed Press.
- Holland, J.L. (1997). *Making Vocational Choices: A theory of vocational personalities and work environments* (Third edition). Odessa, FL: Psychological Assessment Resources.
- Stinson, R. (2011). *What Jobs Pay 2011–2012*. Sydney: Yorkcross.

Hardcopy and Online

- Australian Bureau of Statistics/Statistics New Zealand. (2009). *Australian and New Zealand Standard Classification of Occupations: ANZSCO* (ABS Cat. No. 1220.0; first edition, revised). Canberra: Author. (Available at: <www.abs.gov.au/ausstats/abs@.nsf/mf/1220.0>.)
- DEEWR. (2012). *Job Guide 2012*. Melbourne: Hobsons. (Available at: <www.jobguide.deewr.gov.au>.)
- Hobsons. (2012). *The Good Universities Guide*. Melbourne: Hobsons. (Available at: <www.gooduniguide.com.au>.)
- McMahon, M. & Tatham, P. (2008). *Career: More than just a job* (Second edition). Dulwich, SA: education.au. (Available at: <[www.myfuture.edu.au/Events/Feature Articles/The booklet Career more than just a job.aspx](http://www.myfuture.edu.au/Events/Feature%20Articles/The%20booklet%20Career%20more%20than%20just%20a%20job.aspx)>.)
- Skills Victoria. (2012). *TAFE Courses Directory Victoria*. Melbourne: Hobsons. (Available at: <www.tafe.vic.gov.au/tafecourses>.)

Online

- <www.blueprint.edu.au> *Australian Blueprint for Career Development*. Department of Education, Employment and Workplace Relations.
- <www.jobsearch.gov.au> *Australian Job Search*. Department of Education, Employment and Workplace Relations.
- <www.myfuture.edu.au> *myfuture Australian career information and exploration service*. Department of Education, Employment and Workplace Relations.
- <www.nationalcareerdevelopmentweek.com.au> *Australia's National Career Development Week*. Career Industry Council of Australia.
- <www.ozjac.com.au> *OZJAC: The Australian courses and careers information database*. Hobsons.
- <www.studyassist.gov.au> *Study Assist*. Department of Education, Employment and Workplace Relations.

Occupations Finder

This section includes 1184 of the most common occupations and specialisations in Australia. They are arranged using the code letters R, I, A, S, E and C. The six-digit number beside the occupational titles is from ANZSCO (ABS 2009). ANZSCO contains descriptions of occupations and their required education and training. The skill levels (SL) included are based on ANZSCO and have been allocated considering the requirements of myfuture and the *Job Guide*. The skill levels use the Australian Qualifications Framework (AQF) terminology for levels of formal education and training. The skill levels are:

- 1 Requires a bachelor degree, higher qualification or at least five years of relevant experience. In some instances, relevant experience is required in addition to the formal qualifications.
- 2 Requires an AQF Associate Degree, Advanced Diploma or Diploma or at least three years of relevant experience. In some instances, relevant experience is required in addition to the formal qualifications.
- 3 Requires an AQF Certificate IV or III (including at least two years of on-the-job training) or at least three years of relevant experience. In some instances, relevant experience is required in addition to the formal qualifications.
- 4 Requires an AQF Certificate II or III or at least one year of relevant experience. In some instances, relevant experience is required in addition to the formal qualifications.
- 5 Requires completion of compulsory secondary education or an AQF Certificate I qualification. For some occupations a short period of on-the-job training may be required in addition to or instead of the formal qualification. In some instances, no formal qualification or on-the-job training may be required.

Code RIA	SL
Boilermaker (322311)	3
Camera Repairer (323314)	3
Carpenter (331212)	3
Coremaker (322114)	3
Electrician (General) (341111)	3
Joiner (331213)	3
Locksmith (323313)	3
Metal Casting Trades Worker (322114)	3
Metal Fabricator (322311)	3
Metal Machinist (First Class) (323214)	3
Metal Moulder (322114)	3
Precision Instrument Maker and Repairer (323314)	3
Pressure Welder (322312)	3
Roof Plumber (334115)	3
Sheetmetal Patternmaker (322211)	3
Sheetmetal Trades Worker (322211)	3
Vehicle Painter (324311)	3
Watch and Clock Maker and Repairer (323316)	3
Welder (First Class) (322313)	3
Wood Machinist (394213)	3
Wood Turner (394214)	3
Engineering Production Worker (712311)	4
Excavator Operator (721214)	4

Code RIA (cont)	SL
Footwear Production Machine Operator (711711)	4
Industrial Spraypainter (711211)	4
Paving Plant Operator (721913)	4
Reinforced Plastic and Composite Production Worker (711515)	4
Glass Processing Worker (839916)	5
Lagger (821913)	5

Code RIS	SL
Flying Instructor (231113)	1
Medical Diagnostic Radiographer (251211)	1
Medical Radiation Therapist (251212)	1
Retail Pharmacist (251513)	1
Sonographer (251214)	1
Aircraft Safety Equipment Worker (231199)	3
Business Machine Mechanic (342311)	3
Fitter and Turner (323212)	3
Gardener (General) (362211)	3
Motor Mechanic (321211)	3
Security System Installer (342313)	3
Small Engine Mechanic (321214)	3
Telecommunications Linesworker (342413)	3

Code RIS (cont)	SL
Telecommunications Technician (342414)	3
Veterinary Nurse (361311)	3
Boring Inspector (599521)	4

Code RIE

Airline Pilot (231111)	1
Beef Cattle Farmer (121312)	1
Beekeeper (Apiarist) (121311)	1
Commissioned Fire Officer (139112)	1
Dairy Farmer (121313)	1
Mixed Crop and Livestock Farmer (121411)	1
Mixed Crop Farmer (121216)	1
Mixed Livestock Farmer (121317)	1
Pig Farmer (121318)	1
Sheep Farmer (121322)	1
Abalone Diver (399911)	3
Airconditioning and Mechanical Services Plumber (334112)	3
Automotive Electrician (321111)	3
Boat Builder and Repairer (399111)	3
Diver (399911)	3
Electronic Equipment Trades Worker (342313)	3
Electronic Instrument Trades Worker (General) (342314)	3
Electronic Instrument Trades Worker (Special Class) (342315)	3
Farrier (322113)	3
Gunsmith (323312)	3
Joinery Setter-out (331213)	3
Saw Maker and Repairer (323315)	3
Tool Maker and Die Caster (323412)	3
Fishing Hand (899212)	4
Furnace Operator (Metals) (712311)	4
Kiln Operator (Metals) (712311)	4
Metal Rolling Mill Operator (712311)	4
Opal Miner (712212)	4
Pest Controller (841913)	4
Dairy Products Maker (831114)	5
Weed Controller (841999)	5

Code RIC

Air Traffic Controller (231112)	1
Flight Engineer Inspector (231199)	1
Helicopter Pilot (231114)	1
Hospital Pharmacist (251511)	1
Medical Laboratory Scientist (234611)	1
Medical Physicist (234914)	1
Pilot (231111)	1
Poultry Farmer (121321)	1
Ship's Engineer (231212)	1
Ship's Surveyor (231215)	1
Tissue Culture Technician (234611)	1
Artificial Insemination Technical Officer (311111)	2
Electronic Engineering Draftsperson (312411)	2

Code RIC (cont)	SL
Mechanical Engineering Draftsperson (312511)	2
Medical Laboratory Technician (311213)	2
Metallurgical and Materials Technician (312912)	2
Operating Theatre Technician (311214)	2
Perfusionist (311299)	2
Radiocommunications Technician (313211)	2
Airconditioning and Refrigeration Mechanic (342111)	3
Communications Operator (342312)	3
Diesel Mechanic (321212)	3
Drainer (334113)	3
Electroplater (322112)	3
Lift Mechanic (341113)	3
Lithographic Printing Machinist (392311)	3
Metal Machine Setter (323214)	3
Oil, Gas and Pipe Tester (399212)	3
Panelbeater (324111)	3
Textile, Clothing or Footwear Mechanic (323215)	3
Tree Surgeon (362212)	3
Arc Welder (712311)	4
Backhoe Operator (721212)	4
Building Insulation Installer (821411)	4
Concrete Products Machine Operator (711112)	4
Construction Plant Operator (General) (721211)	4
Crane, Hoist or Lift Operator (712111)	4
Engine or Boiler Operator (712911)	4
Glass Production Machine Operator (711113)	4
Glassware Maker (711113)	4
Grader Operator (721215)	4
Hide and Skin Processing Machine Operator (711712)	4
Knitting Machine Operator (711713)	4
Loader Operator (721216)	4
Logging Plant Operator (721112)	4
Meat Grader (839312)	4
Noxious Weeds and Pest Inspector (599514)	4
Plastic Cabling Machine Operator (711511)	4
Plastics Production Machine Setter (711514)	4
Railway Track Plant Operator (721914)	4
Rubber Production Machine Operator (711516)	4
Scaffolder (821712)	4
Shot Firer (Powder Monkey) (712213)	4
Textile Dyeing and Finishing Machine Operator (711714)	4
Timber Grader (839312)	4
Tree Faller (841313)	4
Tyre Builder (711516)	4
Wood Processing Machine Operator (711314)	4
Brewery Worker (831112)	5
Carpet Cleaner (811611)	5
Chemical Plant Worker (839912)	5
Fruit and Vegetable Factory Worker (831115)	5
Product Assembler (832211)	5
Railway Patrol Officer (442217)	5
Security Officer (442217)	5
Winery Worker (Cellar Hand) (831118)	5

Code RAS	SL
Orthotist or Prosthetist (251912)	1
Costume Maker (393213)	3
Landscape Gardener (362213)	3
Optical Dispenser (399913)	3
Painting Trades Worker (332211)	3
Plasterer (Fibrous) (333211)	3
Plasterer (Solid) (333212)	3
Home Improvements Installer (821412)	4

Code RAE	
Blacksmith (322111)	3
Cabinetmaker (394111)	3
Canvas Goods Maker (393111)	3
Clothing Trades Workers (393299)	3
Furniture Finisher (394211)	3
Metal Polisher (322115)	3
Pet Groomer (361113)	3
Piano Tuner (399515)	3
Picture Framer (394212)	3
Prop and Scenery Maker (331212)	3
Roof Tiler (333311)	3
Fencer (821311)	4

Code RAC	
Dental Technician (411213)	2
Gallery or Museum Technician (399311)	2
Taxidermist (399311)	2
Apparel Cutter (393211)	3
Confectioner (831113)	3
Leather Goods Maker (393112)	3
Performing Arts Road Manager (Roadie) (399599)	3
Print Finisher (392111)	3
Screen Printer (392112)	3
Shoemaker (393114)	3
Stonemason (331112)	3
Paper Products Machine Operator (711311)	4
Photographic Developer and Printer (711411)	4
Concreter (821211)	5
Sign Erector (899918)	5

Code RAI	
Leadlighter (211499)	1
Bricklayer (331111)	3
Embalmer (451399)	3
Gem Cutter and Polisher (399411)	3
Glazier (333111)	3
Graphic Pre-press Trades Worker (392211)	3
Metal Spinner (322211)	3
Musical Instrument Maker or Repairer (399515)	3
Printing Machinist (392311)	3
Sail Maker (393113)	3
Upholsterer (393311)	3

Code RAI (cont)	SL
Vehicle Trimmer (324212)	3
Wall and Floor Tiler (333411)	3
Wood Model Maker (394299)	3

Code RSE	
Massage Therapist (411611)	2
Dog Handler or Trainer (361111)	3
Farm Overseer (121399)	3
Hairdresser (391111)	3
Barista (431112)	4
Car Driver (731199)	4
Chauffeur (731111)	4
Child or Youth Residential Care Assistant (423411)	4
Drink Waiter (431511)	4
Formal Service Waiter (431511)	4
Waiter (431511)	4
Bicycle Mechanic (899911)	5
Luggage Porter (431912)	5

Code RSC	
Audiometrist (311299)	2
Dental Therapist (411214)	2
Butcher (351211)	3
Aged or Disabled Carer (423111)	4
Charter and Tour Bus Driver (731212)	4
Family Day Care Worker (421112)	4
Hospital Orderly (423311)	4
Nanny (421113)	4
Nursing Support Worker (423312)	4
Out of School Hours Care Worker (421114)	4
Personal Care Assistant (423313)	4
Canteen Attendant (431211)	5
Domestic Cleaner (811311)	5
Hair and Beauty Salon Assistant (451812)	5
Kitchenhand (851311)	5

Code RSI	
Police Officer (441312)	2
Aviation Fire Fighter (441212)	3
Fire Fighter (441212)	3

Also see occupations listed under codes RIS, SRI, SIR, IRS and ISR

Code RSA	
Chef (351311)	2

Also see occupations listed under codes RAS, SRA, SAR and ASR

Code REC	
Airworthiness Surveyor (231199)	1
Goat Farmer (121315)	1
Ship's Captain (231213)	1

Code REC (cont)	SL
Animal Trainers (361199)	3
Horse Breaker (361112)	3
Hydro-electric Station Operator (399213)	3
Plumber (General) (334111)	3
Power Generation Plant Operator (399213)	3
Bulldozer Operator (721213)	4
Furniture Removalist (733113)	4
Piano Removalist (733113)	4
Tow Truck Driver (733115)	4
Train Examiner (599517)	4
Truck Driver (733111)	4
Car Park Attendant (899912)	5

Code REI

Ship's Pilot (231213)	1
Athlete (452499)	3
Cyclist (452499)	3
Racing Driver (452499)	3
Shipwright (399112)	3
Structural Steel Trades Worker (322311)	3
Surfer (452499)	3
Tennis Player (452499)	3
Construction Rigger (821711)	4
Prawn Trawler Hand (899212)	4
Structural Steel Erector (821714)	4

Code REA

See occupations listed under codes RAE, EAR, ARE and AER

Code RES

Dredge Master (231213)	1
Basketballer (452499)	3
Cricketer (452499)	3
Footballer (452411)	3
Golfer (452412)	3
Horse Trainer (361112)	3
Jockey (452413)	3
Taxi Driver (731112)	4

Code RCI

Electronic Engineering Technician (312412)	2
Mechanical Engineering Technician (312512)	2
Animal Technician (361199)	3
Binder and Finisher (392111)	3
Chemical Plant Operator (399211)	3
Electrical Linesworker (342211)	3
Nurseryperson (362411)	3
Optical Mechanic (399914)	3
Small Offset Printer (392312)	3
Smallgoods Maker (351211)	3
Technical Cable Jointer (342212)	3

Code RCI (cont)	SL
Vehicle Body Builder (324211)	3
Zookeeper (361114)	3
Animal Attendant (361199)	4
Beverage Distiller (712999)	4
Cement Production Plant Operator (712913)	4
Chemical Production Machine Operator (711911)	4
Concrete Batching Plant Operator (712914)	4
Forestry Worker (841311)	4
Motion Picture Projectionist (711912)	4
Motor Vehicle Parts and Accessories Fitter (899411)	4
Railway Signal Operator (712917)	4
Road Roller Operator (721915)	4
Sewing Machinist (711611)	4
Sterilisation Technician (711914)	4
Streetsweeper Operator (721916)	4
Timber Treatment Plant Operator (712999)	4
Tyre Fitter and Repairer (899415)	4
Waste Water and Water Plant Operator (712921)	4
Baking Factory Worker (831111)	5
Bookmaker's Clerk (561112)	5
Clay Processing Factory Worker (839913)	5
Container Filler (832112)	5
Derrick Hand (821912)	5
Drainage, Sewerage and Stormwater Labourer (821112)	5
Driller's Offsider (821912)	5
Dry Cleaner (811512)	5
Electrical or Telecommunications Trades Assistant (899914)	5
Fabric and Textile Factory Worker (839914)	5
Fire Extinguisher Technician (399918)	5
Fish Farm Worker (841111)	5
Food and Drink Factory Worker (831199)	5
Footwear Factory Worker (839915)	5
Fruit or Vegetable Picker (841212)	5
Garden Labourer (841411)	5
General Farm Hand (841611)	5
Grain Mill Worker (831116)	5
Horticultural Nursery Assistant (841412)	5
Mail Clerk (561411)	5
Margarine Maker (831199)	5
Mining Support Worker (821914)	5
Poultry Process Worker (831312)	5
Railway Track Worker (Fettler) (821611)	5
Seafood Process Worker (831313)	5
Shearing Shed Hand (841517)	5
Stablehand (841516)	5
Sugar Mill Worker (831117)	5
Surveyor's Assistant (821915)	5
Vending Machine Attendant (899711)	5
Window Cleaner (811612)	5

Code RCA

Baker (351111)	3
Cake Decorator (351112)	3
Cook (351411)	3

Code RCA (cont)	SL
Engraver (323311)	3
Greenkeeper (362311)	3
Pastrycook (351112)	3
Clay Products Machine Operator (711111)	4
Meat Boner and Slicer (831211)	4
Paper and Pulp Mill Operator (712916)	4
Plastics Production Machine Operator (711514)	4
Sawmill Labourer (711313)	4
Stone Products Machine Operator (711114)	4
Weaving Machine Operator (711715)	4
Yarn Carding and Spinning Machine Operator (711716)	4
Cement and Concrete Plant Worker (839911)	5
Hide and Skin Processing Worker (839917)	5
Laundry Worker (811511)	5
Meat Process Worker (831311)	5
Paper and Pulp Mill Worker (839411)	5
Paving and Surfacing Labourer (821511)	5
Vehicle Detailer (811111)	5
Wood and Wood Products Factory Worker (839413)	5

Code RCS

Orthotic or Prosthetic Technician (311299)	2
Petroleum and Gas Plant Operator (399212)	3
Shearer's Cook (351411)	3
Bus Driver (731211)	4
Deck Hand (899211)	4
Dog Walker (451899)	4
Miner (712212)	4
Premix Concrete Batcher (712914)	4
Train Driver (731311)	4
Tram Driver (731312)	4
Builder's Labourer (821111)	5
Caretaker (899111)	5
Domestic Housekeeper (811412)	5
Earthmoving Labourer (821113)	5
Jackaroo/Jillaroo (841513)	5
Leaflet and Newspaper Deliverer (899915)	5

Code RCS (cont)	SL
Railways Assistant (899917)	5
Recycling or Rubbish Collector (899611)	5
Service Station Attendant (621611)	5
Stagehand (899999)	5
Station Hand (841611)	5
Truck Driver's Offsider (891112)	5
Waterside Worker (891113)	5

Code RCE

Master Fisher (231211)	1
Floor Finisher (332111)	3
Gasfitter (334114)	3
Shearer (361211)	3
Agricultural and Horticultural Machine Operator (721111)	4
Airconditioning Plant Operator (712911)	4
Aircraft Refueller (733112)	4
Delivery Driver (732111)	4
Driller (712211)	4
Forklift Driver (721311)	4
Grain Handler (712912)	4
Harvester Operator (721111)	4
Refrigeration Plant Operator (712911)	4
Slaughterer (831212)	4
Storeperson (741111)	4
Windscreen Fitter (899412)	4
Aircraft Baggage Handler and Airline Ground Crew (721911)	5
Armoured Car Escort (442212)	5
Chimney Sweep (811699)	5
Commercial Cleaner (811211)	5
Grave Digger (821113)	5
Handyperson (899311)	5
Hunter (Trapper) (841911)	5
Stockfeed Miller (831116)	5
Strapper (841516)	5
Trolley Collector (899922)	5

Investigative Occupations

Code IAS SL

Cartographer (232213)	1
Landscape Architect (232112)	1

Also see occupations listed under codes ISA, AIS, ASI, SIA and SAI

Code IAE

See occupations listed under codes AIE, AEI, EIA and EAI

Code IAC

Web Administrator (313113)	1
Telecommunications Field Engineer (313212)	2
Telecommunications Technologist (313214)	2

Also see occupations listed under codes ICA, AIC, CIA and CAI

Code IAR

Anthropologist (272499)	1
Ergonomist (251312)	1
Ethnomusicologist (211299)	1
Surveyor (232212)	1

Also see occupations listed under codes IRA, AIR, ARI, RIA and RAI

Code ISE

Emergency Medicine Specialist (253912)	1
Industrial Pharmacist (251512)	1
Nurse Researcher (254212)	1
Occupational Health and Safety Manager (132311)	1
Product Design Engineer (233999)	1
University Lecturer (242111)	1

Also see occupations listed under codes IES, SIE, SEI, EIS and ESI

Code ISC

Anaesthetist (253211)	1
Audiologist (252711)	1
Cardiologist (253312)	1
Coroner (139999)	1
Dental Specialist (252311)	1
Dietitian (251111)	1
General Medical Practitioner (Doctor) (253111)	1
Geriatrician (253399)	1
ICT Educator (223211)	1
Obstetrician and Gynaecologist (253913)	1
Occupational Therapist (252411)	1
Oncologist (253314)	1
Orthodontist (252311)	1
Orthoptist (251412)	1
Paediatrician (253321)	1
Palliative Medicine Specialist (253399)	1
Pharmacologist (Clinical) (253399)	1

Code ISC (cont) SL

Physician (253311)	1
Physiotherapist (252511)	1
Psychiatrist (253411)	1
Radiation Oncologist (253918)	1
Radiologist (253917)	1
Software Trainer (ICT) (223211)	1
Specialist Medical Practitioner (253999)	1
Speech Pathologist (252712)	1

Code ISR

Chiropractor (252111)	1
Dentist (252312)	1
Dermatologist (253911)	1
Ear, Nose and Throat Specialist (Otorhinolaryngologist) (253515)	1
Environmental Engineer (233915)	1
Occupational Health and Safety Officer (251312)	1
Ophthalmologist (253914)	1
Optometrist (251411)	1
Orthopaedic Surgeon (253514)	1
Osteopath (252112)	1
Plastic and Reconstructive Surgeon (253517)	1
Podiatrist (Chiropodist) (252611)	1
Registered Nurse (Critical Care and Emergency) (254415)	1
Sports Doctor (253999)	1
Surgeon (General) (253511)	1
Anaesthetic Technician (311211)	2
Cardiac Technician (311212)	2
Detective (441311)	2
Dialysis Technician (311299)	2
Neurophysiological Technician (311299)	2

Code ISA

Acupuncturist (252211)	1
Educational Psychologist (272312)	1
Forensic Psychologist (272311)	1
Health Promotion Officer (251911)	1
Organisational Psychologist (272313)	1
Sociologist (272499)	1
Sport Psychologist (272399)	1
Town Planner (232611)	1
Traditional Chinese Medicine Practitioner (252214)	1
Urban and Regional Planner (232611)	1

Code IEC

Actuary (224111)	1
Archivist (224211)	1
Chief Information Officer (ICT) (135111)	1
Civil Engineering Technologist (233914)	1

Code IEC (cont)	SL
Econometrician (224311)	1
Economist (224311)	1
Electrical or Electronics Engineering Technologist (233914)	1
Heritage Consultant (272499)	1
Mechanical Engineering Technologist (233914)	1
Production or Plant Engineer (233513)	1
Stream Control Officer (599521)	4

Code IER

Conservation Officer (234311)	1
Mechatronics Engineer (233999)	1
Process Engineer (Mining) (233611)	1
Telecommunications Network Engineer (263312)	1
Retail Loss Prevention Officer (442215)	5

Also see occupations listed under codes IRE, EIR, ERI, RIE and REI

Code IEA

See occupations listed under codes EAI, EIA, AIE and AEI

Code IES

Agricultural Economist (224311)	1
Environmental Health Officer (251311)	1
Industrial Engineering Technologist (233914)	1
Marine Biologist (234516)	1
Policy Analyst (224412)	1

Also see occupations listed under codes ISE, EIS, ESI, SIE and SEI

Code ICR

Systems Analyst (ICT) (261112)	1
Civil Engineering Technician (312212)	2
Library Technician (399312)	2
Fire Prevention Officer (441212)	3
Security Adviser (442216)	3
Product Grader (839312)	4

Also see occupations listed under codes IRC, CIR and CRI

Code ICA

Materials Engineer (233112)	1
Technical Writer (212415)	1

Also see occupations starting with I and codes IAC, CIA, CAI and AIC

Code ICS

Analyst Programmer (ICT) (261311)	1
Conservator (234911)	1
Criminologist (272499)	1
Database Designer (ICT) (261313)	1
Ethnographer (272499)	1
Market Research Analyst (225112)	1
Network Analyst (ICT) (263113)	1

Code ICS (cont)	SL
Network Architect (ICT) (263113)	1
Software Engineer/Designer (ICT) (261313)	1
Statistician (224113)	1
Systems Architect (ICT) (261313)	1
Toxicologist (234599)	1
Web Developer (261212)	1
Computer Systems Technician (313199)	2
Primary Products Inspector (311399)	2
Research Officer (311499)	2
Telecommunications Network Planner (313213)	2
Insurance Investigator (599611)	3
Fruit and Vegetable Classifier (839312)	4

Code ICE

Computer Systems Auditor (263211)	1
Geographic Information Systems Manager (232214)	1
Industrial Engineer (233511)	1
Mathematician (224112)	1
Operations Researcher (311499)	1
Quality Assurance Engineer (ICT) (263211)	1
Support Engineer (ICT) (263212)	1
Systems Test Engineer (ICT) (263213)	1
Usability Specialist (ICT) (263299)	1
Quarantine Officer (311313)	2

Code IRA

Aerospace Engineer (233911)	1
Agricultural Scientist (234112)	1
Biomedical Engineer (233913)	1
Botanist (234515)	1
Ecologist (234313)	1
Entomologist (234518)	1
Wine Maker (Oenologist) (234213)	1
Zoologist (234518)	1
Textiles or Fibre Technical Officer (311499)	2

Code IRS

Geographer (272499)	1
Metallurgist (234912)	1
Nuclear Medicine Technologist (251213)	1
Occupational/Industrial Hygienist (251312)	1
Pathologist (253915)	1
Sports Scientist (234999)	1
Hair and Skin Classifier (399999)	3
Trichologist (391111)	3
Crane Chaser (821911)	5

Code IRE

Aeronautical Engineer (233911)	1
Agricultural Adviser (234111)	1
Agricultural Engineer (233912)	1

Code IRE (cont)	SL
Archaeologist (272499)	1
Electrical Engineer (233311)	1
Electronics Engineer (233411)	1
Environmental Adviser (234312)	1
Landcare Officer (234111)	1
Mechanical Engineer (233512)	1
Mud Engineer (233612)	1
Telecommunications Engineer (263311)	1
Loftsman/woman (Marine) (399112)	3

Code IRC

Agronomist (234112)	1
Air Pollution Analyst (234313)	1
Anatomist or Physiologist (234512)	1
Astronomer (234914)	1
Biochemist (234513)	1
Biologist (234511)	1
Biotechnologist (234514)	1
Cell Geneticist (234514)	1
Chemical Engineer (233111)	1
Chemist (234211)	1
Civil Engineer (233211)	1
Environmental Research Scientist (234313)	1
Food Technologist (234212)	1
Forensic Pathologist (253915)	1
Forensic Scientist (234599)	1
Forester (234113)	1
Geologist (234411)	1
Geophysicist (234412)	1
Immunologist (253915)	1
Materials Scientist (234999)	1
Meteorologist (234913)	1
Microbiologist (234517)	1
Mining Engineer (excluding Petroleum) (233611)	1
Mining Engineering Technologist (233914)	1
Naval Architect (233916)	1

Code IRC (cont)	SL
Parasitologist (234599)	1
Petroleum Engineer (233612)	1
Pharmacologist (Non-clinical) (234599)	1
Physical Oceanographer (234412)	1
Physicist (234914)	1
Plant Pathologist (234515)	1
Soil Scientist (234399)	1
Structural Engineer (233214)	1
Veterinarian (234711)	1
Agricultural Technical Officer (311111)	2
Aquaculture Technician (311111)	2
Biomedical Engineering Associate (312999)	2
Botanical Technical Officer (311413)	2
Chemistry Technician (311411)	2
Dairy Technician (311111)	2
Earth Science Technician (311412)	2
Environmental Technical Officer (311413)	2
Food Processing Technician (311499)	2
Forestry Technical Officer (311413)	2
Hydrographer (311412)	2
Life Science Technician (311413)	2
Meteorological Observer (311412)	2
Photogrammetrist (312116)	2
Physics Technical Officer (311499)	2
Wood Technologist (311413)	2
Aircraft Maintenance Engineer (Avionics) (323111)	3
Aircraft Maintenance Engineer (Mechanical) (323112)	3
Aircraft Maintenance Engineer (Structures) (323113)	3
Electrician (Special Class) (341112)	3
Gemmologist (399411)	3
Plastics Compounding and Reclamation Machine Operator (711512)	4
Private Investigator (442214)	4
Quality Control Assessor (839311)	4
Steel Fixer (821713)	4

Artistic Occupations

Code ASE SL

Actor (211111)	1
Art Director (Film, Television or Stage) (212311)	1
Casting Director (212399)	1
Director (Film, Television, Radio or Stage) (212312)	1
Director of Photography (212313)	1
Drama Teacher (Private Tuition) (249213)	1
Stage Manager (212316)	1
Stunt Performer (211199)	3
Beauty Therapist (451111)	4
Busker (211113)	4
Circus Artist (211113)	4
Comedian (211113)	4
Magician (211113)	4
Manicurist (451111)	4
Mime Artist (211111)	4
Ventriloquist (211113)	4
Model (639111)	5

Code ASC

Interpreter (272412)	1
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Also see occupations starting with A and codes ACS, SAC, SCA and CAS

Code ASR

Community Arts Worker (272611)	1
Tattooist (451814)	4

Also see occupations listed under codes SAR, SRA, RSA and RAS

Code ASI

Art Teacher (Private Tuition) (249211)	1
Author (212211)	1
Band Leader (211212)	1
Cartoonist (232412)	1
Composer (211211)	1
Music Arranger (211211)	1
Music Teacher (Private Tuition) (249214)	1
Musician (Instrumental) (211213)	1
Orchestra Conductor (211212)	1
Orchestrator (211211)	1
Painter (Visual Arts – Artist) (211411)	1
Playwright (212211)	1
Poet (212211)	1
Screenwriter (212211)	1
Script Writer (212211)	1
Sculptor (211413)	1
Secondary School Teacher (Arts, Crafts and Music) (241411)	1
Songwriter (211211)	1

Code AEC SL

See occupations starting with A and codes CAE and CEA

Code AER

Florist (362111)	3
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Also see occupations listed under codes ARE, EAR and RAE

Code AEI

Columnist (212413)	1
Copywriter (212411)	1
Critic (212499)	1
News Editor (212412)	1
Newspaper or Periodical Editor (212412)	1
Newspaper Reporter (212413)	1
Print Journalist (212413)	1
Radio Journalist (212414)	1
Radio Reporter (212414)	1
Television Journalist (212416)	1
Television Reporter (212416)	1

Code AES

Choral Director (211212)	1
Choreographer (211112)	1
Chorister (211214)	1
Dancer (211112)	1
Film Producer (212112)	1
Media Producer (212112)	1
Music Director (211212)	1
Opera Singer (211214)	1
Singer (211214)	1
Stage Producer (212112)	1
Television Producer (212112)	1
Video Producer (212318)	1

Code ACR

Desktop Publishing Operator (392211)	3
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Also see occupations listed under codes ARC, CRA, RAC and RCA

Code ACI

See occupations listed under codes AIC, CAI, CIA, IAC and ICA

Code ACS

Games Developer – Multimedia (232413)	1
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Also see occupations starting with A and codes ASC, CAS, SAC and SCA

Code ACE SL

See occupations starting with A and codes CAE and CEA

Code ARI

Jewellery Designer (232313)	1
Audiovisual Technician (342313)	3
Light Technician (399513)	3
Sound Technician (399516)	3

Also see occupations listed under codes AIR, RAI, RIA, IAR and IRA

Code ARS

See occupations listed under codes ASR, RAS, RSA, SAR and SRA

Code ARE

Dressmaker (393213)	3
Furrier (393299)	3
Jeweller (399411)	3
Milliner (393299)	3
Silversmith or Goldsmith (399411)	3
Tailor (393213)	3

Also see occupations listed under codes AER, RAE and EAR

Code ARC

Dental Prosthetist (411212)	2
Camera Operator (Film, Television or Video) (399512)	3
Glass Blower (399999)	3
Television Equipment Operator (399517)	3

Also see occupations listed under codes ACR, RAC, RCA and CRA

Code AIS

Animator (232412)	1
Book Editor (212212)	1
Exhibition Designer (232411)	1
Fashion Designer (232311)	1
Film and Video Graphics Designer (232411)	1
Graphic Designer (232411)	1

Code AIS (cont) SL

Illustrator (232412)	1
Industrial Designer (232312)	1
Interior Designer (232511)	1
Multimedia Designer (232413)	1
Photographer (211311)	1
Potter or Ceramic Artist (211412)	1
Script Editor (212212)	1
Textile Artist (211499)	1
Web Designer (232414)	1
Interior Decorator (399912)	2
Photographer's Assistant (399915)	3
Sound Effects Person (399516)	3
Special Effects Person (399599)	3
Visual Merchandiser (Window Dresser) (639511)	3

Code AIE

Architect (232111)	1
Blogger (212499)	1
Film and Video Editor (212314)	1

Also see occupations starting with A and codes AEI, EAI and EIA

Code AIC

Animator (Games Development) (232412)	1
Multimedia Artist (211499)	1
Multimedia Programmer (261211)	1
Architectural Associate (312111)	2

Also see occupations starting with A and codes ICA, IAC, CAI and CIA

Code AIR

Technical Director (212317)	1
Textile Designer (232312)	1
Clothing Patternmaker (393212)	3
Medical Grade Shoemaker (393114)	3
Signwriter (399611)	3

Also see occupations listed under codes ARI, IAR, IRA, RAI and RIA

Social Occupations

Code SEC	SL
Director of Nursing (134212)	1
Family Court Counsellor (272113)	1
Cafe or Restaurant Manager (141111)	2
Conference and Event Organiser (149311)	2
Funeral Director (451311)	2
Hotel or Motel Manager (141311)	2
Recreational Therapist (411311)	2
Retirement Village Manager (141912)	2
Travel Agency Manager (142116)	2
Aboriginal and Torres Strait Islander Education Worker (422111)	4
Bar Attendant (431111)	4
Call or Contact Centre Operator (541112)	4
Electrologist (Hair Remover) (451111)	4
Head Housekeeper (431411)	4
Fund Raiser (621712)	5

Code SER	SL
Child Care Coordinator (134111)	1
Hospital Administrator (111211)	1
Welfare Worker (272613)	1
Bed and Breakfast Operator (141911)	2
Fitness Instructor (452111)	4

Also see occupations listed under codes SRE, ESR, ERS, RSE and RES

Code SEI	SL
Events Coordinator (225311)	1
Political Scientist (272499)	1
Training Officer (223311)	1

Also see occupations listed under codes SIE, ESI, EIS, ISE and IES

Code SEA	SL
Managing Editor (111211)	1
Program Director (Television or Radio) (212315)	1
Recreation Officer (272612)	1
Family Support Worker (411713)	2
Youth Worker (411716)	2
Callisthenics Coach (452312)	3
Diving Coach (452315)	3
Gymnastics Coach or Instructor (452312)	3
Civil Celebrant (451811)	4

Code SCR	SL
Integration Aide (422112)	4
Teachers' Aide (422116)	4
Tour Guide (451412)	4
Weight Loss Consultant (451512)	4

Code SCR (cont)	SL
Entertainment Usher (899921)	5
Ticket Collector (899921)	5

Also see occupations listed under codes SRC, CSR, CRS, RSC and RCS

Code SCI	SL
Editorial Assistant (212499)	1
Librarian (224611)	1
Registered Nurse (Medical Practice) (254421)	1

Also see occupations listed under codes SIC, CSI, CIS, ISC and ICS

Code SCA	SL
Astrologer (451899)	4

Also see occupations starting with S and codes SAC, CAS, ACS and ASC

Code SCE	SL
Recruitment Consultant (223112)	1
Aboriginal and Torres Strait Islander Health Worker (411511)	2
Caterer (141111)	2
Flight Attendant (451711)	3
Information Clerk (541211)	4
Inquiry Clerk (541211)	4
Receptionist (542111)	4
Social Security Assessor (599515)	4
Doorman (431912)	5
Market Research Interviewer (561511)	5
Switchboard Operator (561611)	5

Code SRI	SL
Park Ranger (234314)	1
Vocational Education Teacher (242211)	1
Ambulance Officer (411111)	2
Dental Hygienist (411211)	2
Intensive Care Ambulance Paramedic (411112)	2
First Aid Trainer (451815)	3
Dental Nurse (423211)	4
Personal Trainer (452111)	4

Code SRA	SL
Horse Riding Coach or Instructor (452313)	3
Skiing or Snowboarding Instructor (452314)	3
Occupational Therapist's Assistant (423314)	4
Physiotherapist's Assistant (423314)	4
Therapy Aide (423314)	4

Also see occupations listed under codes SAR, RSA, RAS and ASR

Code SRE	SL
Primary School Teacher (Physical Education) (241213)	1
Secondary School Teacher (Physical Education) (241411)	1
TAFE Teacher (242211)	1
Building Construction Supervisor (312112)	2
Residential Care Officer (411715)	2
Basketball Coach (452317)	3
Cricket Coach (452317)	3
Driving Instructor (451211)	3
Football Coach (452317)	3
Swimming Coach or Instructor (452315)	3
Tennis Coach (452316)	3
Aerobics Instructor (452111)	4
Hostel Parent (423412)	4
Pre-School Aide (422115)	4
Refuge Worker (423413)	4

Code SRC	
Enrolled Nurse (411411)	2
Mothercraft Nurse (411412)	2
Aboriginal Community Liaison Officer (224912)	3
Cabin Steward (451799)	3
Lifeguard (452414)	3
Railway Steward (451799)	3
Wool Classer (399917)	3
Child Care Worker (421111)	4
Crossing Supervisor (899913)	5

Code SIA	
Clinical Psychologist (272311)	1
Counselling Psychologist (272399)	1
Education Officer (249111)	1
Naturopath (252213)	1
Rehabilitation Counsellor (272114)	1
School Inspector (249112)	1
Social Worker (272511)	1
Student Counsellor (272115)	1

Code SIE	
Genetics Counsellor (272199)	1
Nurse Practitioner (254411)	1
Regional Education Manager (134412)	1
Disabilities Services Officer (411712)	2

Also see occupations listed under codes SEI, ISE, IES, ESI and EIS

Code SIC	
Career Adviser (Counsellor) (272111)	1
Counsellor (272199)	1
Drug and Alcohol Counsellor (272112)	1
English as a Second Language Teacher (249311)	1
Family and Marriage Counsellor (272113)	1
Historian (272411)	1
Secondary School Teacher (241411)	1

Code SIC (cont)	SL
Translator (272413)	1
University Tutor (242112)	1
Community Worker (411711)	2
Help Desk Officer (ICT) (313112)	2
Internet Services and Support Technician (313112)	2
Network Support Technician (ICT) (313112)	2
Probation and Parole Officer (411714)	2

Code SIR	
Nurse Educator (254211)	1
Registered Midwife (254111)	1
Registered Nurse (254499)	1
Registered Nurse (Aged Care) (254412)	1
Registered Nurse (Community Health) (254414)	1
Registered Nurse (Developmental Disability) (254416)	1
Registered Nurse (Disability and Rehabilitation) (254417)	1
Registered Nurse (Mental Health) (254422)	1
Registered Nurse (Perioperative) (254423)	1
Teacher of the Hearing Impaired (241512)	1
Teacher of the Sight Impaired (241513)	1
Natural Remedy Consultant (451511)	4
Specialist Exercise Trainer (452111)	4

Code SAE	
Dance Teacher (Private Tuition) (249212)	1
Elocution Teacher (249213)	1
Make Up Artist (399514)	3

Also see occupations listed under codes SEA, ASE, AES, ESA and EAS

Code SAC	
Art Therapist (272314)	1
Secondary School Teacher–Librarian (241411)	1

Also see occupations starting with S and codes SCA, ASC, ACS and CAS

Code SAR	
Secondary School Teacher (Manual/Industrial Arts) (241411)	1

Also see occupations listed under codes SRA, ASR, RSA and RAS

Code SAI	
Bibliographer (224611)	1
Chinese Herbalist (252214)	1
Curriculum Advisory Teacher (249111)	1
Early Childhood (Pre-Primary School) Teacher (241111)	1
Minister of Religion (272211)	1
Music Therapist (252299)	1
Primary School Teacher (241213)	1
Primary School Teacher–Librarian (241213)	1
Special Needs Teacher (241511)	1
Teacher of Gifted Students (241511)	1

Enterprising Occupations

Code ECR SL

Horse or Dog Racing Official (452318)	3
Radio Despatcher (599914)	4
Weights and Measures Inspector (599599)	4
Retail Sales Assistant (621111)	5

Also see occupations listed under codes ERC, CER, CRE, REC and RCE

Code ECI

Finance Manager (132211)	1
ICT Development Manager (135112)	1
ICT Project Manager (135112)	1
Internet Service Provider (135199)	1
Supply and Distribution (Logistics) Manager (133611)	1
Bank Manager (149914)	2
Building Inspector (312113)	2
Contract Administrator (511111)	2
Credit Union Manager (149914)	2
Electrical Installation Inspector (312113)	2
Facilities Manager (149913)	2
Financial Institution Branch Manager (149914)	2
Plumbing Inspector (312115)	2
Insurance Risk Surveyor (599613)	3
Wool Buyer (639212)	3

Code ECA

See occupations starting with E and codes CEA and CAE

Code ECS

Futures Trader (222212)	1
Migration Agent (224913)	1
Real Estate Valuer (224512)	1
Valuer (224512)	1
Cinema or Theatre Manager (149912)	2
Fleet Manager (149411)	2
Laundrette Owner (149999)	2
Program or Project Administrator (511112)	2
Railway Station Manager (149412)	2
Transport Company Manager (149413)	2
Property Manager – Real Estate (612112)	3
Real Estate Agent (612114)	3
Retail Buyer (639211)	3
Trust Officer (599215)	3
Gaming Pit Boss (431311)	4
Bingo Caller (561199)	5
Telemarketer (639311)	5

Code ERI

Aquaculture Farmer (121111)	1
Engineering Manager (133211)	1

Code ERI (cont) SL

Oyster Farmer (121111)	1
Project Builder (133112)	1
Fisheries Officer (311311)	2

Also see occupations listed under codes EIR, REI, RIE, IER and IRE

Code ERA

See occupations listed under codes EAR, RAE, AER and ARE

Code ERS

Outdoor Adventure Leader (452215)	4
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Also see occupations listed under codes ESR, RES, RSE, SER and SRE

Code ERC

Motor Vehicle Parts Interpreter (Spare Parts Sales) (621312)	4
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Also see occupations listed under codes ECR, REC, RCE, CER and CRE

Code EIA

Sports Umpire (452322)	3
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Also see occupations listed under codes EAI, AEI and AIE

Code EIS

Advertising and Public Relations Manager (131111)	1
Barrister (271111)	1
Financial Market Dealer (222211)	1
ICT Business Development Manager (225212)	1
Investment or Merchant Banker (222312)	1
Land Economist (224511)	1
Lawyer (271299)	1
Marketing Specialist (225113)	1
Research and Development Manager (132511)	1
Solicitor (271311)	1
Technical Sales Representative (225499)	1
Viticulturist (121215)	1
Wholesaler (133312)	1

Code EIC

Commissioned Police Officer (139113)	1
Corporate Treasurer (221212)	1
e-Commerce Manager (225113)	1
Information Technology Security Manager (262112)	1
Intelligence Officer (224411)	1
Legal Officer (271299)	1
Manufacturer (133411)	1
Network Manager (ICT) (135199)	1
Patent Attorney (271299)	1
Patents Examiner (224914)	1
Property Developer (224511)	1

Code EIC (cont)	SL
Security Specialist (ICT) (262112)	1
Gas Examiner (312611)	2
Safety Inspector (312611)	2
Bookmaker (552311)	4
Debt Collector (599311)	4
Transport Operations Inspector (599518)	4
Travel Accommodation Inspector (599599)	4

Code EIR

Cotton Grower (121211)	1
Flower Grower (121212)	1
Foreign Exchange Dealer (222211)	1
Fruit or Nut Grower (121213)	1
Grain, Oilseed and Pasture Grower (121214)	1
Horse Breeder (121316)	1
Sugar Cane Grower (121217)	1
Tobacco Grower (121299)	1
Vegetable Grower (Market Gardener) (121221)	1
Mine Deputy (312913)	2

Code EAS

Artistic Director (212111)	1
Arts Administrator or Manager (139911)	1
Executive Producer (212112)	1
Judge (271211)	1
Magistrate (271212)	1
Publisher (111211)	1
Chef de Cuisine – Head Chef (351311)	2

Also see occupations listed under codes ESA, AES, ASE, SEA and SAE

Code EAC

See occupations starting with E and codes CEA and CAE

Code EAR

Disc Jockey (211199)	1
Radio Presenter (212113)	1
Sports Commentator (212114)	1

Also see occupations listed under codes AER, ARE and RAE

Code EAI

News Reader – Television (212114)	1
Television Compere (212114)	1
Television Presenter (212114)	1

Also see occupations listed under codes EIA, AEI and AIE

Code ESC

Code ESC	SL
Administrative Appeals Tribunal Member (271213)	1
Corporate General Manager (111211)	1
Court Registrar (271299)	1
Faculty Head (134411)	1
Foreign Affairs and Trade Officer (Diplomat) (132411)	1
Human Resource Manager (132311)	1
Industrial Relations Officer (223113)	1
Laboratory Manager (139913)	1
Local Government Councillor (111311)	1
Management Consultant (224711)	1
Mayor (111311)	1
Medical Administrator (134211)	1
Parliamentarian (111312)	1
Policy and Planning Manager (132411)	1
Production Manager (Manufacturing) (133512)	1
Production Manager (Mining) (133513)	1
Quality Assurance Manager (139914)	1
Registrar (University or TAFE) (134499)	1
Sales and Marketing Manager (131112)	1
Sales Representative (ICT) (225213)	1
School Principal (134311)	1
Sports Administrator (139915)	1
Trade Union Official (223113)	1
Tribunal Member (271213)	1
Welfare Centre Manager (134214)	1
Amusement Centre Manager (149111)	2
Betting Agency Manager (142113)	2
Call or Contact Centre Manager (149211)	2
Canteen Manager (141111)	2
Customer Service Manager (149212)	2
Fitness Centre Manager (149112)	2
Licensed Club Manager (141411)	2
Office Manager (512111)	2
Sports Centre Manager (149113)	2
Auctioneer (611111)	3
Business Broker (Real Estate) (612111)	3
Clerk of Court (599211)	3
Court Bailiff or Sheriff (599212)	3
Court Orderly (599213)	3
Real Estate Salesperson (612115)	3
Sports Official (452323)	3
Stock and Station Agent (611112)	3
Checkout Supervisor (621511)	4
Hotel Service Supervisor (431411)	4
Retail Supervisor (621511)	4
Sales Representative (Building and Plumbing Supplies) (611311)	4
Sales Representative (Business Services) (611312)	4
Sales Representative (Motor Vehicle Parts and Accessories) (611313)	4

Code ESC (cont)	SL
Sales Representative (Personal and Household Goods) (611314)	4
Sales Demonstrator (639112)	5
Street Vendor (621713)	5

Code ESR

Defence Force Officer, Commissioned (139111)	1
Market Research Manager (131112)	1
Grain Buyer (222111)	2
Hair and Beauty Salon Manager (142114)	2
Livestock Trader (222111)	2
Retail Store Manager (142111)	2
Sports Development Officer (452321)	2
Insurance Loss Adjuster (599612)	3
Motor Vehicle or Caravan Salesperson (621311)	4
Cash Van Salesperson (621711)	5
Materials Recycler (621911)	5
Rental Salesperson (621912)	5
Sales Assistant (Fashion) (621111)	5

Code ESI

Business Analyst (ICT) (261111)	1
Construction Project Manager (133111)	1
Electorate Officer (224911)	1
Environmental Manager (139912)	1
Human Resource Adviser (223111)	1
ICT Account Manager (225211)	1
Importer or Exporter (133311)	1
Nurse Manager (254311)	1

Code ESI (cont)	SL
Sales Representative (Educational Products and Services) (225499)	1
Sales Representative (Industrial Products) (225411)	1
Sales Representative (Medical and Pharmaceutical Products) (225412)	1
Securities Dealer (222211)	1
Commodities Trader (222111)	2
Financial Planning Adviser (222311)	2
Insurance Broker (222113)	2
Real Estate Agency Principal (612113)	2
Stockbroking Dealer (222213)	2
Insurance Agent (611211)	3
Insurance Underwriter (611211)	3
Life Assurance Representative (611211)	3
Door-to-Door Salesperson (621712)	5

Code ESA

Advertising Manager (225111)	1
Advertising Specialist (225111)	1
Museum or Gallery Curator (224212)	1
Press Officer (225311)	1
Public Relations Officer (225311)	1
Sales Representative (Advertising) (611312)	4
Sales Representative (Jewellery and Watches) (611399)	4
Sales Representative (Musical Goods) (611399)	4
Sales Representative (Photographic Equipment and Supplies) (611399)	4
Sales Representative (Printing) (611312)	4
Sales Assistant (Cosmetics) (621111)	5

Conventional Occupations

Code CRI	SL
Electrical Engineering Technician (312312)	2
Hardware Technician (ICT) (313111)	2
Broadcast Transmitter Operator (399511)	3
Concrete Pump Operator (712915)	4
Data Entry Operator (532111)	4
Printing Table Worker (899512)	4
Production Clerk (591112)	4
Filing or Registry Clerk (561311)	5
Freight Handler (Rail and Road) (891111)	5
Packer (832199)	5

Code CRA	
Architectural Draftsperson (312111)	2
Building Drafting Officer (312111)	2
<i>Also see occupations listed under codes RCA, RAC, ACR and ARC</i>	

Code CRS	
Pharmacy Technician (311215)	2
Examination Supervisor (599999)	4
Gallery or Museum Guide (451411)	4
Prison Officer (442111)	4
Word Processing Operator (Typist) (532113)	4
Courier (561211)	5
Meter Reader (561912)	5
Postal Delivery Officer (561212)	5
Postal Sorting Officer (561412)	5
Sawmill or Timber Yard Worker (839412)	5

Code CRE	
Conveyancer (599111)	2
Linesperson (Sports) (452322)	3
Despatching and Receiving Clerk (591211)	4
Import–Export Clerk (591212)	4
Stock Clerk (591115)	4
Fast Food Cook (851111)	5
Parking Inspector (561913)	5
Sales Assistant (Fast Food) (621111)	5
Sales Assistant (Hardware) (621111)	5

Code CIA	
Surveying and Spatial Science Technician (312116)	2
<i>Also see occupations starting with C and codes CAI, ICA, IAC and AIC</i>	

Code CIS	
External Auditor (221213)	1
Internal Auditor (221214)	1

Code CIS (cont)	SL
Organisation and Methods Analyst (224712)	1
Records Manager (224214)	1
Credit or Loans Officer (552211)	3
Law Clerk (599214)	3
Bookkeeper (551211)	4
Coding Clerk (599911)	4
Insurance Clerk (552312)	4
Medical Records Clerk (599911)	4
Statistical Clerk (552314)	4

Code CIE	
Computer Network and Systems Engineer (263111)	1
Computer Network Engineer (263111)	1
Computer Systems Integrator (263111)	1
Database Administrator (ICT) (262111)	1
Database Analyst (ICT) (262111)	1
Developer Programmer (ICT) (261312)	1
Forensic Accountant (221111)	1
Medical Records Administrator (224213)	1
Network Programmer (ICT) (261312)	1
Software Programmer (ICT) (261312)	1
Software Tester (ICT) (261399)	1
Systems Administrator (ICT) (262113)	1
Transport Engineer (233215)	1
Civil Engineering Draftsperson (312211)	2
Electrical Engineering Draftsperson (312311)	2
Plumbing Engineering Draftsperson (312211)	2
Customs Agent (591212)	4
Water Inspector (599521)	4

Code CIR	
Database Developer (ICT) (261312)	1
Local Area Network (LAN) Administrator (263112)	1
Network Administrator (ICT) (263112)	1
Mortuary Technician (311299)	2
Bulk Materials Handling Plant Operator (712912)	4
Coal Sample Tester (839313)	4
Product Tester (839313)	4
Purchasing Officer (591113)	4
Sales Assistant (ICT) (621211)	5

Code CAS	
Library Assistant (599711)	4
Proof Reader (599913)	4
<i>Also see occupations starting with C and codes ACS, ASC, SCA and SAC</i>	

Code CAE SL

Forms Designer (224999)	1
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Also see occupations starting with C and code CEA

Code CAR

See occupations listed under codes CRA, ACR, ARC, RCA and RAC

Code CAI

Homoeopath (252212)	1
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Also see occupations listed under codes CIA, AIC, ICA and IAC

Code CSE

Health Information Manager (224213)	1
Boarding House Manager (141999)	2
Car Rental Agency Manager (149413)	2
Caravan Park and Camping Ground Manager (141211)	2
Hotel Concierge (431411)	3
Bank Worker (552111)	4
Court or Hansard Reporter (532112)	4
Employment Office Clerk (599411)	4
Gaming Worker (431311)	4
Hospital Admissions Clerk (542112)	4
Hospital Ward Clerk (542112)	4
Personnel Records Clerk (599411)	4
Shorthand Reporter (Transcript Typist) (532112)	4
Taxation Inspector (599516)	4
Tourist Information Officer (451611)	4
Travel Agent (451612)	4
Betting Agency Counter Clerk (561111)	5
Reservations Clerk (639411)	5

Code CSR

Motor Vehicle Licence Examiner (599513)	4
Production Assistant (Film, Television, Radio or Theatre) (599912)	4
Checkout Operator (631111)	5
Office Cashier (631112)	5
Transport Conductor (639412)	5

Also see occupations listed under codes CRS, SCR, SRC, RCS and RSC

Code CSI

Legal Secretary (521212)	3
Personal Assistant (521111)	3
Secretary (521211)	3
Accounts Clerk (551111)	4
Payroll Clerk (551311)	4

Code CSI (cont) SL

Sales Assistant (Pharmacy) (621411)	5
Ticket Seller (639411)	5

Also see occupations listed under codes CIS, SCI, SIC, ICS and ISC

Code CSA

See occupations starting with C and codes CAS, ACS, ASC, SCA and SAC

Code CER

Ship's Officer (231214)	1
Customs and Border Protection Officer (599511)	4
Mail Order Clerk (591117)	4
Lotteries Agent (621999)	5

Also see occupations listed under codes CRE, ECR, ERC, RCE and REC

Code CEI

Cost Accountant (221112)	1
Building Associate (312112)	2
Post Office Manager (142115)	2
Audit Clerk (551111)	4
Cost Clerk (551112)	4
Customs Investigator (599511)	4
Money Market Clerk (552313)	4
Order Clerk (591117)	4

Code CEA

Classified Advertising Clerk (561911)	5
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Also see occupations starting with C and code CAE

Code CES

Accountant (General) (221111)	1
Company Secretary (221211)	1
Investment Analyst (221111)	1
Liquidator and Receiver (221111)	1
Quantity Surveyor (233213)	1
Taxation Agent (221113)	1
Strata Managing Agent (149913)	2
Casino Gaming Inspector (431311)	4
General Clerk (531111)	4
Immigration Officer (599512)	4
Sales Clerk (591114)	4
Train Controller (712918)	4
Telephone Betting Clerk (561113)	5